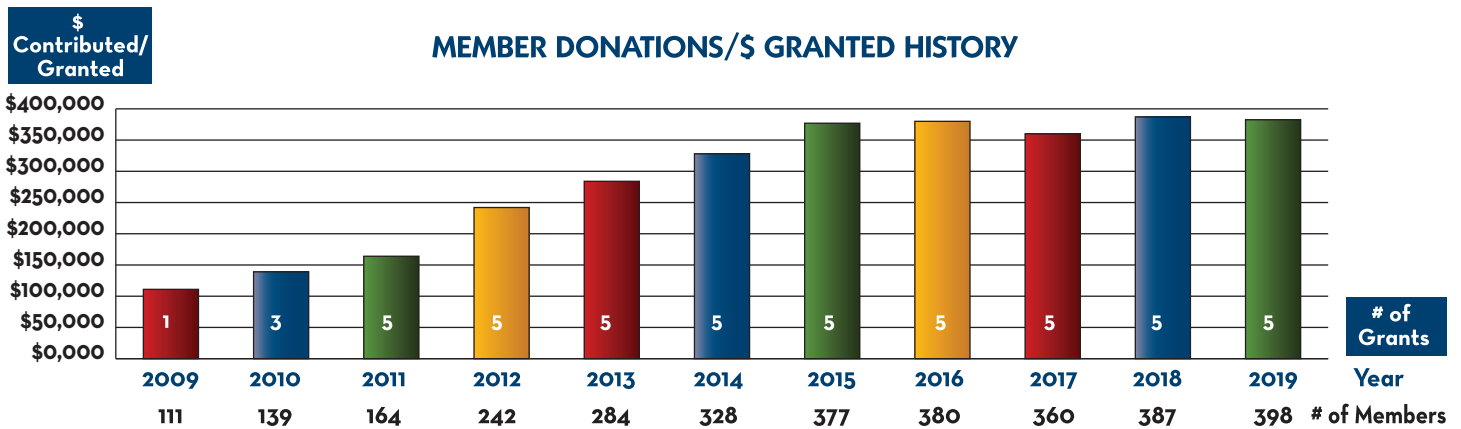




# 2019 YEAR IN REVIEW

Impact100 Philadelphia engages women in philanthropy and collectively funds high impact grants to nonprofits in the Philadelphia region.

**Over 11 years, IMPACT100 members have contributed over \$3 million to 49 local nonprofits.**



**Record Membership** – Our 2019 grant year surpassed all prior years with a record membership of 398 women with 78% membership renewal and 3% growth.

**Young Philanthropists** – In July, we launched the Young Philanthropist membership to engage the next generation of women in collective giving. This new membership level allows young women 21-35 years of age to join Impact100 Philadelphia with full membership privileges for half the cost of a general membership. In the program’s inaugural year, we welcomed 38 Young Philanthropists.

**Founders Fellowship Program** – A special cohort of our Young Philanthropists are the Founders Fellows. The program, established to honor our founders, welcomed three new Fellows, who joined our four returning Fellows. Founders Fellowships are awarded to women ages 25-35 who have a strong interest in addressing the vital needs of our community and can bring a diverse perspective to the Impact100 grants process.

**Grant Review** – Nearly 200 member volunteers served on one of five Focus Area Committees to evaluate grant proposals and conduct site visits. Each Committee selected one finalist to present at the June 2019 Annual Meeting where members vote to award the three Core Mission Grants and two General Operating Grants.

**2019 Grantees:**

- ◆ Musicopia (Arts & Culture) \*
- ◆ Education Law Center (Education) \*
- ◆ Neighborhood Gardens Trust (Environment) \*
- ◆ Youth Sentencing and Reentry Project (Family) \*
- ◆ Prevention Point (Health & Wellness) \*



**\$382,500 GRANT POOL**  
 \*3 - \$100,000 CORE MISSION GRANTS AWARDED  
 \*2 - \$41,250 GENERAL OPERATING GRANTS AWARDED

**Hosted the 2018 Catalyst National Conference** – Impact100 Philadelphia was proud to host the Catalyst (formerly known as the Women’s Collective Giving Grantmaking Network) National Conference held in Philadelphia. On October 21-23, over 80 members of Impact100 Philadelphia joined more than 200 women representing collective grantmaking organizations from 26 states and Australia to learn about best practices related to collective giving grantmaking. The theme of the conference, *We the Women: Changing the Face of Philanthropy*, reflected the increasing diversity within our organizations and the catalyzing influence the women’s collective giving movement is having in the field of philanthropy.

**Key Organizational Values** – In spring 2019, we established the following Key Organizational Values of Impact100 Philadelphia. These values serve to define our organization’s most important attributes in support of our mission and guide members on how we strive to operate.

- ◆ **Collective Impact:** We believe in the power of collective giving. By bringing women together to engage collectively in philanthropy, we have a positive impact on our community that we could not achieve individually.
- ◆ **Connection:** We believe in the power of connection. We have much to learn from each other. We value the wisdom and experience of our members and deeply appreciate their engagement with our organization.
- ◆ **Democratic Process:** Each member has a vote in our final grantmaking decisions.
- ◆ **Diverse Perspectives:** We represent different age groups, backgrounds, life experiences, education, expertise and skills. We are committed to incorporating diversity, equity and inclusion into all facets of our operations.
- ◆ **Empowerment:** In collaboration with our nonprofit partners, we educate ourselves about our community’s needs and move from being donors to strategic investors and partners in our community. We provide myriad opportunities for members to become actively involved and take on leadership roles in the organization.
- ◆ **Listening/Self-Reflection:** We respect each other’s opinions and make sure every voice is heard. We listen to each other and we learn from each other. We strive for continuous improvement based on feedback from our members.
- ◆ **Teamwork:** We encourage members to become more involved in our volunteer-run organization by taking an active role in the proposal review process and serving on committees and in leadership roles. We also respect and honor each member’s decision to participate as much or as little as they wish.
- ◆ **Transparency:** We are careful stewards of our members’ contributions and are transparent with our members and grant applicants.

**Programs** – In addition to funding grantmaking activities, technology platforms, and administrative costs, Impact100 Philadelphia has used its operating budget to host over 30 events this year, including:

- ◆ Membership Kickoff, FUNding Celebration, Spring Education Program
- ◆ “Get to Know Impact100 Philadelphia” for new members
- ◆ 18 New Member Information Sessions & Member/Guest Meet-Ups
- ◆ 9 Volunteer Days at local nonprofits
- ◆ 11th Annual Meeting

