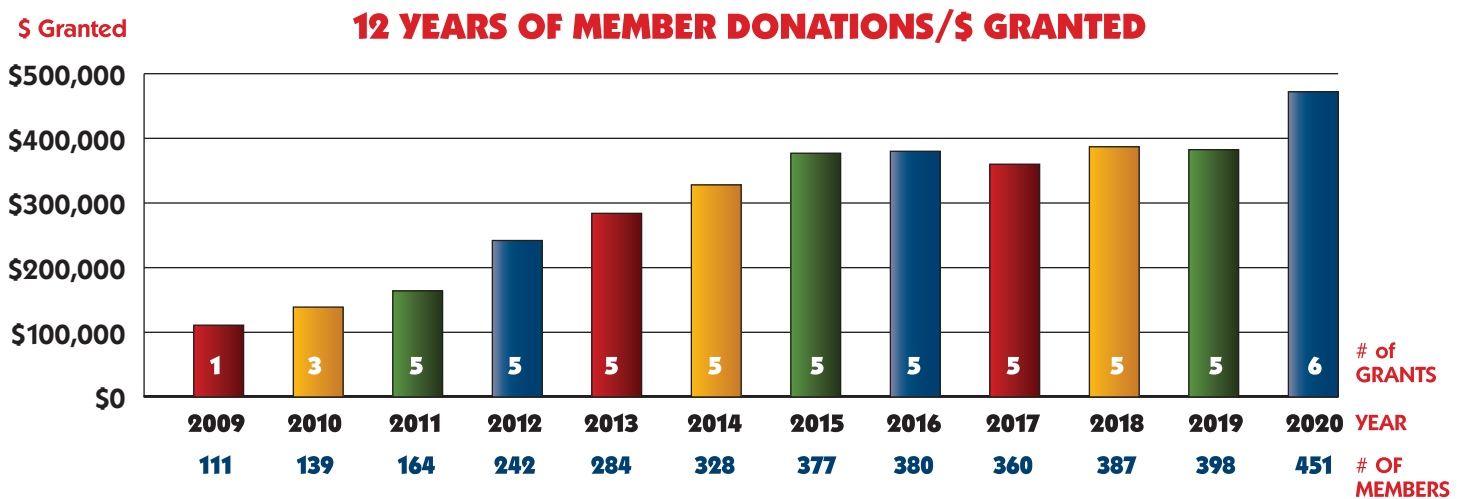




2020 YEAR IN REVIEW

Impact100 Philadelphia engages women in philanthropy and collectively funds high-impact grants to nonprofits in the Philadelphia region.

Key Organizational Values — Collective Impact ♦ Connection ♦ Democratic Process ♦ Diverse Perspectives ♦ Empowerment ♦ Listening/Self-Reflection ♦ Teamwork ♦ Transparency



In 12 years, Impact100 members have awarded over \$3.6 million in 55 grants to local nonprofits.

Record Membership — Our 2020 grant year had a record membership of 451 women (including 397 General Members and 54 Young Philanthropists ages 21-35) with 81% membership renewal and 13% growth.

Record Grant Pool — At \$424,000, the grant pool was the largest in our 12-year history, enabling us for the first time to award six grants. In addition, due to operational changes in response to the COVID-19 pandemic as well as increased income, we were able to pass on an operating surplus of \$48,000 to our six 2020 grantees as a supplemental \$8,000 grant to each.

Diversity, Equity and Inclusion — In 2019, the Board of Impact100 Philadelphia made a commitment to incorporate diversity, equity and inclusion (DEI) into all facets of our operations. We were honored to be selected as one of 12 foundations to participate in the Philanthropy Network Greater Philadelphia’s Equity Cohort, a year-long program providing a peer-based experience with constructive support for implementing change. In addition, we added a new Board position and formed a committee, both dedicated to DEI, to help us realize our commitment to grow the program.

Grants Process — Over 220 member volunteers served on five Focus Area Committees to evaluate proposals in a grant review process that was different from all other years. In addition to implementing a process for nominating a sixth finalist, we modified procedures in response to the COVID-19 pandemic. Zoom meetings replaced in-person meetings, and no site visits were conducted. Grant proposals were evaluated based on submitted applications supplemented with online research. All grants became fully unrestricted funds. For the first time in our history, all voting took place online and the three Core Mission Grants and three General Operating Grants were announced before the June 2020 Annual Meeting.

2020 Grantees:

- ◆ ACLAMO (Health & Wellness) **
- ◆ Mighty Writers (Education) **
- ◆ Women’s Center of Montgomery County (Family) **
- ◆ Greener Partners (Environment) **
- ◆ First Up (Education) **
- ◆ Rock to the Future (Arts & Culture) **

Founders Fellowship Program — A special cohort of our Young Philanthropists are the Founders Fellows. Founders Fellowships are awarded to women ages 25-35 who have a strong interest in addressing the vital needs of our community and can bring a diverse perspective to the Impact100 grants process but lack the financial resources to join Impact100 Philadelphia. The program, established to honor our founders, welcomed seven new Fellows, who joined three returning Fellows, making the 2019-2020 cohort the largest in our history and reflecting our commitment to grow the program.

Programs — In addition to funding grantmaking activities, technology platforms, and administrative costs, Impact100 Philadelphia has used its operating budget to host many in-person and virtual events this year, including:

- ◆ Membership Kickoff
- ◆ FUNding Celebration
- ◆ Fall and Spring Education Programs
- ◆ “Get to Know Impact100 Philadelphia”
- ◆ Meet Learn Connect Events, Membership Information Sessions, Neighborhood Gatherings
- ◆ Volunteer Days
- ◆ 12th Annual Meeting

**IMPACT100 PHILADELPHIA
2020 GRANT CYCLE**



\$424,000 GRANT POOL
\$48,000 SUPPLEMENTAL FUNDS
 * 3 - \$100,000 CORE MISSION GRANTS
 * 1 - \$50,000 GENERAL OPERATING GRANT
 * 2 - \$37,000 GENERAL OPERATING GRANTS
 * 6 - \$8,000 SUPPLEMENTAL GRANTS

OPERATING EXPENSES

(7/1/19 to 6/30/20)

Total Expenses - \$60,300

